

# Optimizing the Procurement Organization

Changing your procurement organization from transactional to strategic; lessons learned in the procurement transformation



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### Business Intelligence



### Contract Management



Payment Strategies



Strategic Acquisitions



Travel and PCard

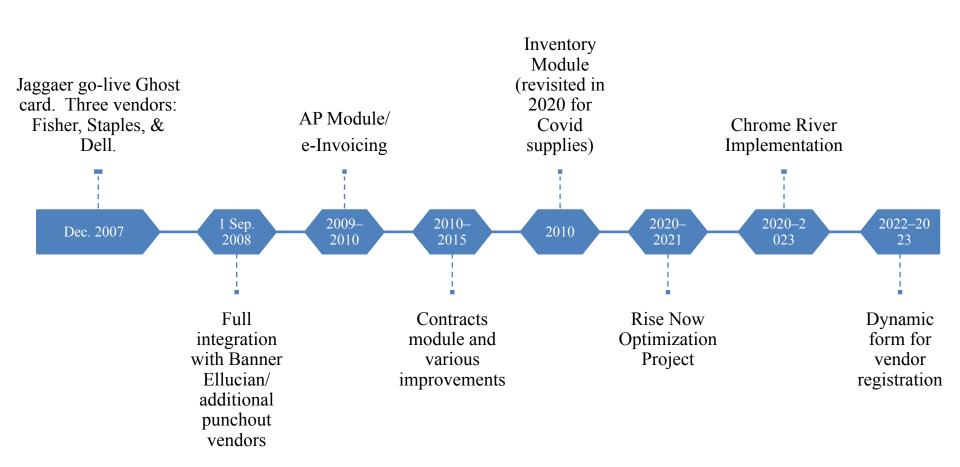


Vendor Management Technology Optimization Talent Management

Data
Analytics

Customer Engagement Value Generation

# Technology Optimization



Rise Now Optimization

- Configure contract request template and up to contract request workflow.
  - Enable new change request functionality (integrated with Banner) and develop related workflows.
    - ❖ TTU Direct Pay form & ADW rules. Integrate direct pay with Banner.
  - Enable & automate the recurring invoice process.
- Optimize requisition & PO workflows for process efficiencies.
- Establish receipt workflows & notifications for AP
- Create internal stockroom configuration & set up PPE store.
  - Clean up UIT.

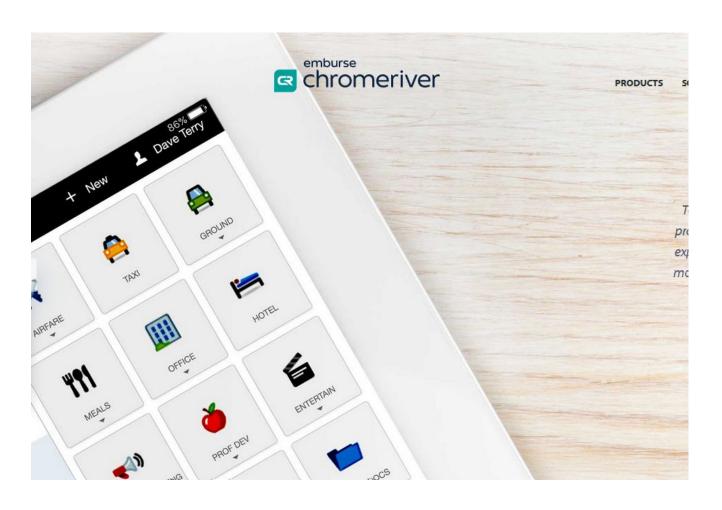


## **Jagger Optimization**

- Update the solicitation process (2021-2023)
  - **❖** Revised RFP/RFQ templates
- Created proposer expectations and acknowledgment forms
  - Revise workflow
  - ❖ PO Terms and Conditions revisions (2021)
    - Contract templates (2020-2023)
  - Second-tier vendor catalogs (2022-2023)
    - Transactional analytics
    - Analyze vendor capabilities
      - ❖ cXML
      - **♦** E-Invoicing
      - Automated payments
- Other value-added benefits (free shipping, warranties, rebates)



## **Chrome River**



# Talent Management



## **Develop Employees**

- ❖ Further Education/Environment of Continuous Learning
  - **❖** Improve Communication
  - **❖** Public Speaking/Writing Articles
  - Dynamic Team Meetings (ex. Supervisor)
    - Coaching
    - Employee Engagement
    - Process Improvement Meetings
    - Committees (Emerging Leaders)
- Conducting Training (building public speaking skills, building confidence)
  - TEAMS Channel
  - Certifications
  - Retaining and Rewarding Valued Employees
    - Constant Reorganizing Valued Employees
  - ❖ Creating a Culture of Rewarding Successful Performance
  - Develop a Success Plan/Career Path for Each Employee
    - Shifting from Transactional to Strategic

## **Employee Success Plan**

Continuing education plan with minimum requirements for each staff member

- Conferences
- Online Training
- Inter-departmental Training
- Cross Training
- Custom Service Training

Shadowing and Mentoring

- Shadowing Leaders
- Shadowing Other Employees
- New Employee Mentor Program

Investing in employees' job satisfaction

- Remote Work Flexibility
- Competitive Salaries
- Fun Culture
- Recognizing Family

Career Coaching

- Career Mapping
- Interview Feedback

## **Building a Culture**

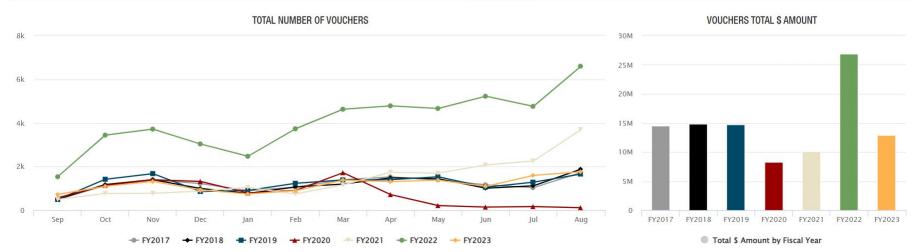
- Everyone has a voice
- Showing everyone has a purpose
- Create a culture of accepting and learning from mistakes
  - Encourage questions
  - Have we asked enough questions to offer a solution?
    - **❖** Demonstrating opportunity
- ❖ Fitting the position to the employee (not the employee to the position)

# Data Analytics

\$12,912,501.67

DOLLARS SPENT ON TRAVEL VOUCHERS IN FISCAL YEAR 2023





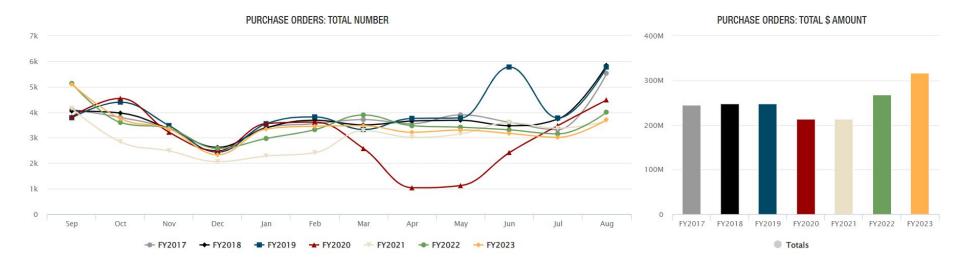
▼ FY2022

42,217

**TOTAL PURCHASE ORDERS** 

FY2023

41,209



% CHANGE

-2.39%

**TOTAL \$ AMOUNT** 

\$316,186,508.59

➤ FY2022

\$268,016,448.57

% CHANGE

17.97%

FY2023



IN FISCAL YEAR 2023
THERE WERE 84,514
INVOICES TOTALING
\$332,965,714.47



E-INVOICES				
FY2023	~	FY2022	~	% CHANGE
26,805		27,199		-1.45%
\$26,771,777.49		\$22,717,761.51		17.85%



54.42%

Percentage of ACH or Single Use Card payments for the 2023 Fiscal Year



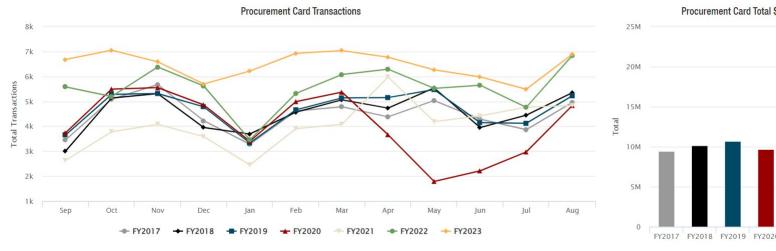
9042

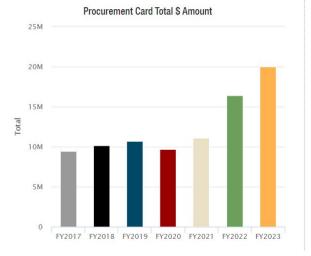
Total Number of checks disbursed during the 2023 Fiscal Year.



31.72%

Percentage of E-Invoices for the 2023 Fiscal Year





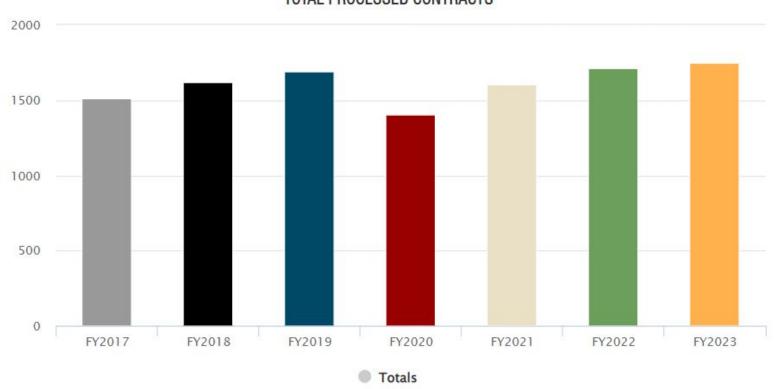
#### TOTAL TRANSACTIONS

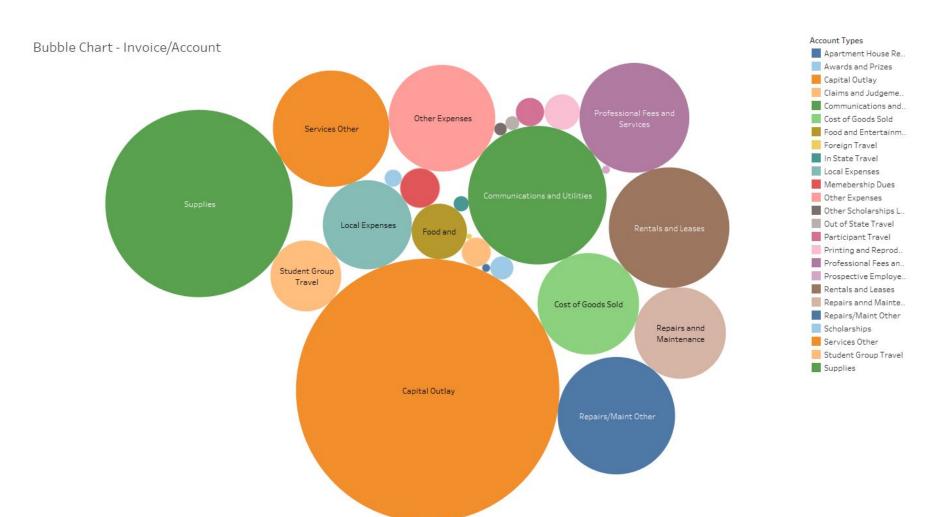
FY2023 ✓ FY2022 % CHANGE 77,589 66,990 15.82%

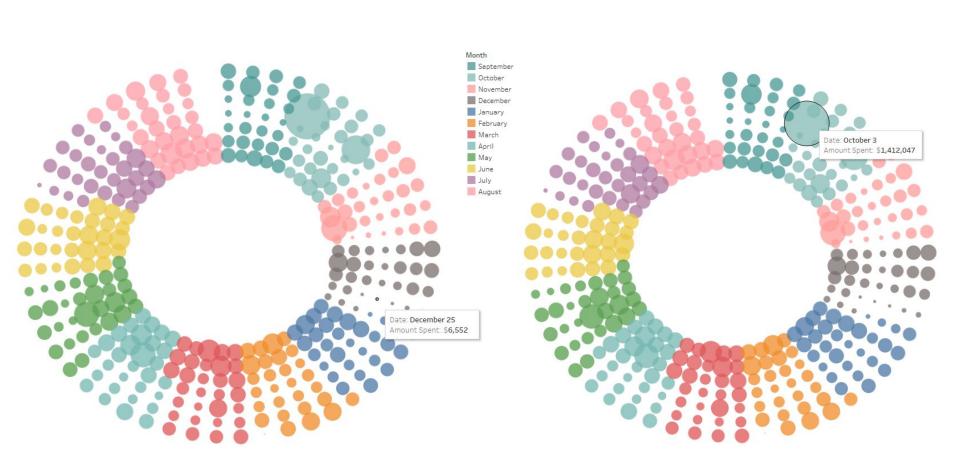
#### **TOTAL \$ AMOUNT**

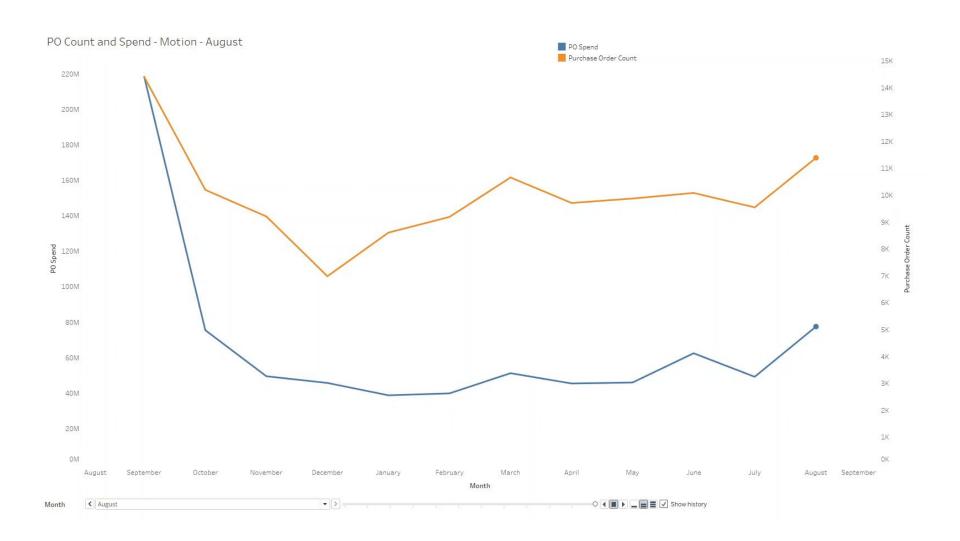
FY2023 ▼ FY2022 ∨ % CHANGE \$20,030,175.00 \$16,419,816.00 21.99%

#### TOTAL PROCESSED CONTRACTS









# Customer Engagement

## **Customer Engagement**

- **♦** Advisory Councils (Research and Travel)
- Advisory Groups (Operations, Athletics, Auxiliary Services, IT)
  - **❖** Red Raider Acquisition Academy
  - ❖ Higher Education, Jaggaer TEAMS Channels
  - Provide more tools to encourage strategic solutions
    - Dashboard of Contracted Vendors
    - Creating How To Guides for Complex Processes/Acquisitions
    - Executing strategic contracts to provide positive outcomes
      - Cultivating vendor relationships
    - **Transforming those into valuable opportunities** 
      - **Explore** revenue-generating sponsorships



## **Engagement Success**

- **❖** Monthly Procurement Forums
- Monthly Campus Newsletters
  - **❖** Website Refresh
- ❖ TEAMS Channels (TechBuy, Research, Travel, Pcard)
- ❖ Pop-up Training (single subject sprint training on TEAMS)
  - ❖ Training Internal and External
  - Financial training Rebranding and reformatting all training
    - ❖ Revise technical training (Jaggaer Experience)
- ❖ A&F Certification Accounting, Procurement, Budget, Payroll, & Tax, etc.

# Value Engagement

## Value Generation

#### Currently

- Real Estate Developments (P3)
- Maximizing Returns on RFPs
- Maximizing Rebates
- RPA

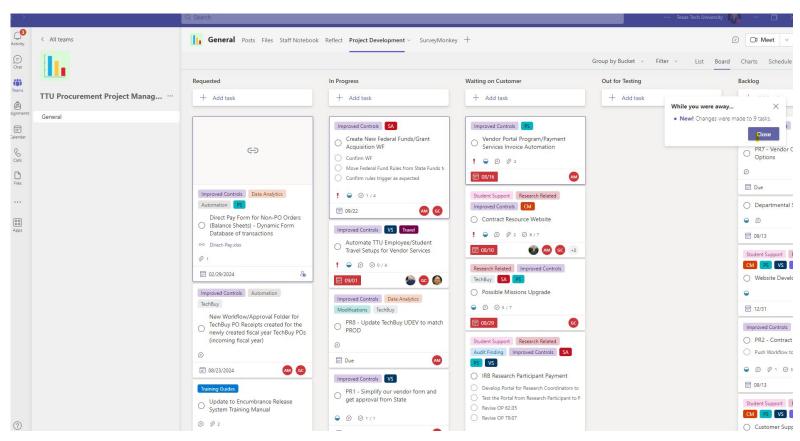
#### On the Horizon

- Savings Tracking Platform
- Enhanced Analytics (departmental opportunity costs)
- Robotic Process Automation
- Customer Support Platform

## **Current Initiatives**

- ❖ Robotic Process Automation (Blue Prism/EY)
  - ❖ Dynamic Forms 2.0/Payment Works
    - **❖** Revenue Tracking
- Digital Invoice Mailroom/Vendor Portal Invoicing
  - ❖ Improved KPIs/Analytics Automation
    - Vendor Score Card
    - Project Management
      - Research Security

## Project Management



## Questions?